

Families First Coronavirus Response Act - Updated

Please find attached an updated summary of the Families First Coronavirus Response Act.

The bill was passed by the Senate yesterday afternoon and signed into law by President Trump last night. While many questions remain unanswered, the law will go into effect on April 2, 2020. Note that the law provides leave for employees who are unable to work due to one or more of the specific circumstances identified. Based on our reading of the statute, and absent any additional legislation or regulatory guidance, if the business is closed and the employee would not otherwise be working, they will not be eligible for the paid leave.

Please visit our website, <u>www.nemra.org</u>, for additional resources that you may find useful.



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