

# Turn Your HR Data into Real-Time Insights

Whether you're evaluating payroll costs, assessing employee turnover or preparing for an HR compliance audit, your HR data is critical to making informed decisions. With Workforce Analytics, you don't need to be a big business to tap into big data—now it's easier than ever to gain the insights you need for success.

## MAKE BETTER DECISIONS

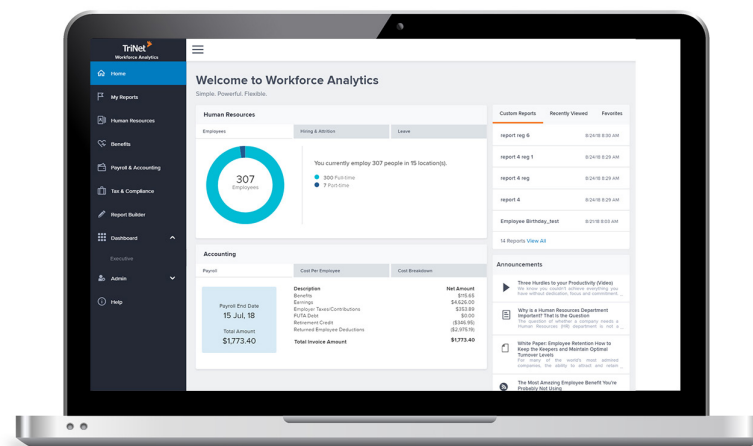
- Say goodbye to relying on your intuition when making HR decisions. With better insights into your organization's HR trends and metrics, you have the context and evidence you need to help inform your decision-making process.

## SUPPORT YOUR PEOPLE

- Your employees are your customers—the more you understand them, the better you can support them. With real-time data at your fingertips, you can make smarter decisions when it comes to how best to serve your employees. From celebrating workplace anniversaries to making changes based on hiring and attrition trends.

## IMPROVE OPERATIONS

- Now you finally have the tools to be able to answer most HR questions with ease and confidence. Lean on your HR data and move your organization forward by translating insights into action.



- Get started quickly with the help of a simple layout and intuitive navigation.
- View visual summaries of employee headcount, leave plan liability, payroll and other costs for a snapshot of key HR information.
- Integrate with QuickBooks® Online to seamlessly sync your accounting and general ledger information for accurate financial reporting.

- Generate over 50 standard reports in seconds to gain visibility into your HR, benefits, payroll and tax information.
- Manage system access and hide sensitive company and employee data to create a more secure reporting environment.
- Export reports to .PDF, Excel and .CSV formats with just a few clicks.

- Tailor standard report views by modifying columns and grouping data to focus on specific information.

